



# OFFICIAL GAZETTE

## GOVERNMENT OF GOA

**Note:** There is one Extraordinary issue to the Official Gazette Series I No. 38 dated 18-12-2003, namely Extraordinary dated 22-12-2003 from pages 1467 to 1468 regarding Notification from Department of Transport (Directorate of Transport).

### GOVERNMENT OF GOA

#### Department of Personnel

##### Notification

1/14/78-PER

In exercise of the powers conferred by the proviso to Article 309 of the Constitution, and in supersession of the existing Recruitment Rules for the relevant posts, the Governor of Goa hereby makes the following rules to regulate the recruitment to the Group 'C' and Group 'D', Non-Ministerial, Non-Gazetted post in the Office of the Inspector General of Prisons, Government of Goa, namely:—

**1. Short title, application and commencement.**—(1) These rules may be called the Government of Goa, Office of the Inspector General of Prisons, Group 'C' and Group 'D', Non-Ministerial, Non-Gazetted posts, Recruitment Rules, 2003.

(2) They shall apply to the post specified in column (1) of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force from the date of their publication in the Official Gazette.

**2. Number, classification and scales of pay.**—The number of posts, classification of the said posts and the scales of pay attached thereto shall be as specified in columns (2) to (4) of the said Schedule:

Provided that the Government may vary the number of posts in column (2) of the said Schedule from time to time subject to exigencies of work.

**3. Method of recruitment, age limit and other qualifications.**—The method of recruitment to the said posts, age limit, qualifications and other matters connected therewith shall be as specified in columns (5) to (13) of the said Schedule.

**4. Disqualification.**—No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

**5. Power to relax.**—Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

**6. Saving.**—Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for Scheduled Castes, and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

By order and in the name of the Governor of Goa.

*D. M. Borkar, Officer on Special Duty (PETS).*

Panaji, 12th December, 2003.

## SCHEDULE

Name/ /Designa- tion of posts	No. of posts	Classifi- cation	Scale of pay	Whether selection post or non- selec- tion post	Age limit for direct recruits	Whether the benefit of added year of service is admissible un- der Rule 30 of CCS (Pension) Rules, 1972	Educational and other qualifications required for direct recruits	Whether age & educational qualifications prescribed for the direct recruits will apply in the case of promoted	Period of probation, if any	Method of recruitment, whether by direct or by promotion or by deputation/ /transfer/ /contract and percent- age of the vacancies to be filled by various methods	In case of recruitment by promotion/ /deputation/ /transfer, grades from which promotion/ /deputation/ /transfer is to be made	Circum- stances in which Goa Public Service exists, what is its Commission composition is to be consulted in making recruitment	
1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13
Assis- tant (2003) Jailor. Subject to varia- tion de- pen- dent on work- load.	13	Group 'C', Non- Minis- terial, Non- Gaze- work- load.	Rs. 3050- -75- -3950- -80- 4590	Selec- tion. Not exceed- (Relaxable for Government servants upto 5 years in accor- dance with the instructions or orders issued by the Govern- ment).	Not exceed- ing 40 years (Relaxable for Government servants upto 5 years in accor- dance with the instructions or orders issued by the Government).	—	<b>Essential:</b> (1) S.S.C. or equivalent. (2) Physical standards-Height 5'x4" Chest measurement- 31"-33". (3) Knowledge of Konkani. (4) Successful completion of Pre-Employment Training under Pre-Employment Training Scheme conducted by the Government of Goa.  <b>Desirable:</b> (1) NCC Certificate with training in drill, physical exercise, etc. (2) Knowledge of Marathi.	Age: No. Educational Qualifica- tions: No.	2 years	25% by promo- tion failing which by direct recruit- ment, 75% by direct recruitment.	Promotion: Head Guards with 3 years regular service in the grade.	Group 'C' D.P.C.	N.A.
Jail Guard. (2003) Subject to varia- tion de- pen- dent on work- load.	88	Group 'D', Non- Gaze- work- load.	Rs. 2650- -65- -3300- -70- 4000.	N. A.	Not exceed- ing 35 years (Relaxable for Government servants upto 5 years in accor- dance with the instructions or orders issued by the Government).	—	<b>Essential:</b> (i) Middle School or equivalent qualification. (ii) Must have ability to read and write one or more of the local languages. (iii) Physical standard - Height 5' x 4" Chest - 31" - 33". (iv) Knowledge of Konkani. (v) Successful completion of Pre-Employment Training under Pre-Employment Training Scheme conducted by the Government of Goa.  <b>Desirable:</b> Knowledge of Marathi.	N. A.	2 years.	Direct recruitment.	N.A.	Group 'D' D.P.C. (for consider- ing confir- mation).	N.A.

**Notification**

1/2/82-PER(pt. file)

In exercise of the powers conferred by the proviso to Article 309 of the Constitution, and in supersession of the existing Recruitment Rules for the relevant posts, the Governor of Goa hereby makes the following rules to regulate the recruitment to the Group 'C' and Group 'D', Non-Ministerial, Non-Gazetted posts in the Directorate of Fire and Emergency Services, Government of Goa, namely:—

**1. Short title, application and commencement.**—(1) These rules may be called the Government of Goa, Directorate of Fire and Emergency Services, Group 'C' and Group 'D', Non-Ministerial Non-Gazetted posts, Recruitment Rules, 2003.

(2) They shall apply to the posts specified in column (1) of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force from the date of their publication in the Official Gazette.

**2. Number, classification and scales of pay.**—The number of posts, classification of the said posts and the scales of pay attached thereto shall be as specified in columns (2) to (4) of the said Schedule:

Provided that the Government may vary the number of posts in column (2) of the said Schedule from time to time subject to exigencies of work.

**3. Method of recruitment, age limit and other qualifications.**— The method of recruitment to the said posts, age limit, qualifications and other

matters connected therewith shall be as specified in columns (5) to (13) of the said Schedule.

**4. Disqualification.**—No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

**5. Power to relax.**— Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

**6. Saving.**— Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for Scheduled Castes, and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

By order and in the name of the Governor of Goa.

*D. M. Borkar, Officer on Special Duty (PETS).*

Panaji, 12th December, 2003.

Name/ /Design- nation of the post	Number of posts	Classifi- cation	Scale of pay	Whether selection post or non-select- tion post	Age limit for direct recruits	Whether the benefit of added year of service is admissible under Rule 30 of CCS (Per- son) Rules, 1972	Educational and other qualifications required for direct recruits	Whether age & educational qualifications prescribed for the direct recruits will apply in the case of promoted ss	Period of probation, if any	Method of recruitment, whether by direct or by promotion or by deputation/ /transfer/ /contract	In case of recruitment by promotion/ /deputation/ /transfer, grades from which promotion/ /deputation/ /transfer is to be made	If a D. P. C. Public Service exists, what is Commission its composi- tion is to be consulted in making recruitment	Circum- stances in which Goa	
1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13	
Fireman: (2003) Subject to varia- tion de- pendent on work- load.	130 -75- -3950- -80- -4590.	Group 'D', Non- Minis- terial, Non- Gaze- work- load.	Rs. 3050- -75- -3950- -80- -4590.	N. A.	Not ex- ceeding 28 years (Relaxable for Government servants upto 5 years in accor- dance with the instructions or orders issued by the Government).	Whether the benefit of added year of service is admissible under Rule 30 of CCS (Per- son) Rules, 1972	Essential:  (1) Secondary School Certificate or equivalent qualification.  (2) Must possess at least the following minimum physical standards:— (a) Height without boots or shoes - 165 cms. (b) Chest (Normal) - 79 cms. (c) Chest (Expanded) - 84 cms. (d) Chest (Expansion) - 5 cms. (e) Ability to run a distance of 100 yards with a load of approxi- mately 50 kgs. in a minute or 100 metres run in 12 to 13 seconds and capable of climbing a rope or a vertical pipe to a height of 3 metres to 4 metres from the ground.  (3) Must be certified to possess the visual standards specified below without glasses:— (i) Distant: Right Eye Left Eye Vision: 6/6 6/6 (Snellen) (ii) Near: 0.5 0.5 Vision: (Snellen) (iii) Colour blindness, squint or any morbid condition of the eyes or eye lids of either eye shall be deemed to be a disqualification.  (4) Knowledge of Konkani.  (5) Successful completion of pre- employment training under Pre- Employment Training Scheme con- ducted by the Government of Goa.	N. A.	2 years.	Direct recruitment.	N. A.	N. A.	N. A.	Circum- stances in which Goa

Desirable:

Knowledge of Marathi.

1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13
Watchroom Operator. (2003)	17	Group 'C',	Rs. 3050-	Selection.	Not exceeding 35 years (Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Government).	No. Essential:		Age : 2 years.	Direct recruitment.	N. A.	Group 'C'	N. A.	
Subject to variation, dependent on work-load.		Non- Minis- terial.	-75- 3950- 80- 4590.			(1) Educational qualifications:—	N. A.	Qualifications:			D. P. C.		
						(i) Secondary School Certificate or equivalent qualification.							
						(ii) I. T. I. (Wireless certificate recognised by the Board).							
						(2) Must possess at least the following minimum physical standards:—							
						(a) Height without boots or shoes - 165 cms.							
						(b) Chest (Normal) - 79 cms.							
						(c) Chest (Expanded) - 84 cms.							
						(d) Chest (Expansion) - 5 cms.							
						(e) Ability to run a distance of 100 yards with a load of approximately 50 kgs. in a minute or 100 metres run in 12 to 13 seconds and also capable of climbing a rope or a vertical pipe to a height of 8' to 10' from the ground.							
						(3) Must be certified to possess the visual standards specified below without glasses:—							
						(i) Distant: Right Eye 6/6 Vision: (Snellen)	Left Eye 6/6						
						(ii) Near: 0.5 Vision: (Snellen)	0.5						
						(iii) Colour blindness, squint or any morbid condition of the eye or lids of either eye shall be deemed to be a disqualification, the Board).							
						(4) Knowledge of Konkani.							
						(5) Successful completion of pre-employment training under Pre-Employment Training Scheme conducted by the Government of Goa.							
						Desirable:							
						Knowledge of Marathi.							

**Notification**

1/6/88-PER(pt.)

In exercise of the powers conferred by the proviso to Article 309 of the Constitution, and in supersession of the existing Recruitment Rules for the relevant posts, the Governor of Goa hereby makes the following rules to regulate the recruitment to the Group 'C', Non-Ministerial, Non-Gazetted post in the Directorate of Agriculture, Panaji, Government of Goa, namely:—

1. *Short title, application and commencement.*— (1) These rules may be called the Government of Goa, Directorate of Agriculture, Panaji, Group 'C', Non-Ministerial Non-Gazetted post, Recruitment Rules, 2003.

(2) They shall apply to the post specified in column (1) of the Schedule to these rules (herein-after called as the "said Schedule").

(3) They shall come into force from the date of their publication in the Official Gazette.

2. *Number, classification and scales of pay.*— The number of posts, classification of the said post and the scale of pay attached thereto shall be as specified in columns (2) to (4) of the said Schedule:

Provided that the Government may vary the number of posts in column (2) of the said Schedule from time to time subject to exigencies of work.

3. *Method of recruitment, age limit and other qualifications.*— The method of recruitment to the said post, age limit, qualifications and other

matters connected therewith shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualification.*— No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for Scheduled Castes, and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

By order and in the name of the Governor of Goa.

D. M. Borkar, Officer on Special Duty (PETS).

Panaji, 8th December, 2003.

SCHEDULE

Name/ /Designa- tion of post.	No. of posts.	Classifi- cation.	Scale of pay.	Whether selection post or non- -selec- tion post.	Age limit for direct recruits.	Whether the benefit of added year of service is admissible under Rule 30 of CCS (Pension) Rules, 1972.	Educational and other qualifications required for direct recruits.	Whether age & educational qualifications prescribed for the direct recruits will apply in the case of promotees.	Period of probation, if any.	Method of recruitment, whether by direct or by promotion or by deputation/ transfer/contract and percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion/ /deputation/ /transfer, grades from which promotion/ /deputation/ /transfer is to be made.	If a D. P. C. exists, what is its composition. Commission is to be consulted in making recruitment.	Circum- stances in which Goa Public Service Commission is to be consulted in making recruitment.
1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13
Agri- cultural (2003) Assis- tant to varia- tion de- -p e n - -dent on work- -load.	31	Group 'C', Non- -Minis- -sterial -Gaze- -tated.	Rs. 3050- -75- -3950- -80- -4590.	Selec- tion: Not ex- -ceeding 40 y e a r s (Relaxable for Govern- -ment ser- -vants upto 5 years in accor- -dance with the instruc- -tions or orders issued by the Gove- -rnment).	No.	Essential:  (1) S. S. C. or equivalent.  (2) Two years Diploma in Agriculture from a recognised Institute or equivalent or vocational training in Agriculture or allied subjects like Horticulture, Floriculture.  (3) Knowledge of Konkani.  (4) Successful completion of Pre- -Employment Training under the Pre- -Employment Training Scheme conducted by the Government of Goa.  Desirable: Knowledge of Marathi.	Age: No. Educational Qualifica- tions: No.	2 years.	33 1/3% by promotion failing which by direct recruitment; 66 2/3% by direct recruitment.	Promotion: Field Assis- tant with 3 years regular service in the grade.	Group 'C' D.P.C.	N. A.	

## Department of Public Health

**Addendum**

13/2/2001-I/PHD

**"Demand No. 53**

2210 - Medical &amp; Public Health

06 - Public Health

104 - Drugs Control

01 - Food &amp; Drugs Admn., (N. P.)

01 - Salaries".

Read: Order No. 13/2/2001-I/PHD (Part File)  
dated 4-9-2003.

In the above referred order, the following para  
shall be added as para 2.

"The expenditure towards pay & allowances  
shall be debit able to the Budget Head:

By order and in the name of the Governor  
of Goa.

*U. D. Kamat, Special Secretary (Health).*

Panaji, 5th December, 2003.